



RESOLUTION NO. 12-2025: A RESOLUTION TO ADOPT THE VILLAGE OF LAWTON SICK TIME POLICY^

**VILLAGE OF LAWTON
VAN BUREN COUNTY, MICHIGAN**

At a regular meeting of the Lawton Village Council held on Tuesday, November 11, 2025, at 7:00 p.m. in the Village Council Chambers, 125 S. Main Street, Lawton, Michigan 49065, the following resolution was offered by Council Member Peterson and supported by Council Member Tanis:

WHEREAS, the Village of Lawton, a Michigan General Law Village, recognizes the importance of maintaining a healthy and productive workforce through fair and lawful employment practices; and

WHEREAS, the Michigan Earned Sick Time Act (ESTA) establishes statewide standards for the accrual and use of paid sick leave; and

WHEREAS, the Village of Lawton has prepared and reviewed a written **Sick Time Policy** that complies with ESTA and reflects the Village's commitment to lawful and equitable employee benefits; and

WHEREAS, the Village Council has reviewed the proposed Sick Time Policy and finds it to be in the best interest of the Village and its employees;

NOW, THEREFORE, BE IT RESOLVED, that the **Village Council of the Village of Lawton, Van Buren County, Michigan**, hereby **adopts the Village of Lawton Sick Time Policy**, effective upon approval of this resolution.


BE IT FURTHER RESOLVED, that the Village Manager and Village Clerk are hereby authorized and directed to execute any documents necessary to implement said policy and to incorporate it into the Village's Personnel Policy Manual.

YEAS:Raber, Appleby, E. Dudek, Peterson, Tanis, G. Dudek, Turner

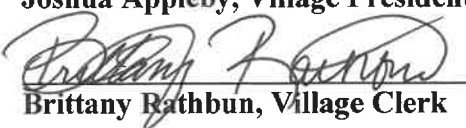
NAYS: None.

ABSENT: None.

RESOLUTION DECLARED ADOPTED this 11th day of November, 2025.



Joshua Appleby, Village President



Brittany Rathbun, Village Clerk