

VILLAGE *of* LAWTON
VILLAGE COUNCIL MEETING
Council Chambers
125 S. Main St, Lawton, MI 49065
TUESDAY, FEBRUARY 24, 2026 – 7:00 P.M.

please silence cell phones

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. PLEDGE OF ALLEGIANCE

IV. CONSENT AGENDA

- A. Approval of the February 24, 2026 Council Agenda
- B. Approval of the February 10, 2026 Council Meeting Minutes

V. CITIZEN’S COMMENT – (Please keep comments to 3 minutes)

VI. COMMUNICATIONS / CORRESPONDENCE / PRESENTATIONS

VII. PUBLIC HEARINGS / APPOINTMENTS

- A. Public Hearing on the Village of Lawton Fiscal Year 2025—2026 Budget Extension
 - 1. FY 25/26 Budget Extension Summary by Staff
 - 2. President Opens Public Hearing by Roll Call Vote
 - 3. Public Comment
 - 4. President Closes Public Hearing by Roll Call Vote

VIII. OLD BUSINESS

- A. Annexation Process for Parcel # 80-02-031-011-00.....Discussion

IX. NEW BUSINESS

- A. Ordinance 01-2026: An ordinance to update the fiscal year.....Staff Recommends Approval
- B. Resolution 03-2026: A Resolution for Extended Fiscal year 25/26.....Staff Recommends Approval
- C. Resolution 04-2026: A Resolution to Vacate a public right of way located in Love’s

- Second Addition.....Staff Recommends Approval
- D. Resolution 05-2026: A Resolution to Authorize the Execution of the Collective Bargaining Agreement between the Village of Lawton and the Teamsters Local 214.....Staff Recommends Approval

X. BOARD, COMMITTEE, AND STAFF REPORTS

- A. Village Manager – Todd Hackenberg
- B. Department of Public Works – Todd Hackenberg
- C. Village Clerk – Brittany Rathbun
- D. Police Department – Gregory Cordes
- E. Planning Commission – Judy Peterson
- F. Downtown Development Authority – Gail Dudek
- G. Lawton Fire Board – Eric Dudek
- H. Lawton Library Board – Brittany Rathbun

XI. COUNCIL COMMENTS

XII. ADJOURNMENT - NEXT REGULAR MEETING DATE – *March 10, 2026*

The Village of Lawton follows the Americans w/ Disabilities Act of 1990. Individuals with disabilities planning to attend this meeting and require accommodations, or those who have questions regarding the accessibility of this meeting or the facilities, are requested to contact the Village Clerk, at (269) 624-6407 or brathbun@lawtonmi.org to allow the Village to make reasonable accommodations. If you have questions or comments, and you are unable to make the meeting, forward to the Village Manager at thackenberg@lawtonmi.org

Posted February 20, 2026, for the VILLAGE OF LAWTON in VAN BUREN COUNTY, MICHIGAN www.lawtonmi.org
269.624.6407



Village of Lawton
VILLAGE COUNCIL
REGULAR MEETING
125 S. MAIN, LAWTON MI 49065 269.624.6407
Tuesday February 10, 2026
MINUTES

- I. **Call to Order:** President Appleby called the February 10 2026, meeting of the Lawton Village Council to order at 7:00 p.m.
- II. **Roll Call:** *Present:* Appleby, Tanis, E. Dudek, Peterson, Turner, G. Dudek, Raber *Absent:* none. *Others Present:* Village Manager Hackenberg, Clerk Rathbun, and eight guests.
- III. **Pledge of Allegiance:** The Pledge of Allegiance was recited.
- IV. **Consent Agenda:** The Consent Agenda included the approval of the February 10 Council Agenda, the January 13, 2026 Council Meeting Minutes, and disbursements in the amount of \$232,496.14. Peterson made a motion to approve the Consent Agenda with the removal of New Business item B, and swapping new business items C and D for those in the audience waiting on a response on the Special Use Permit. There was also one correction to the January 13 minutes New Business Item B. to reflect the motion was seconded by Trustee Turner rather than E. Dudek. Approval of Consent Agenda with above mentioned corrections, supported by. A unanimous roll call vote approved the motion.
- V. **Communications, Correspondence, and Presentations:**
- VI. **Citizen Comments:**
 - A. Claudine Osbourne came to ask for consideration of fixing the cemetery water supply, stating it has been broken for a while. She would also like to see water placed in the new section, and she would like to see fees raised at the cemetery in order to cover these costs.
 - B. Jason Pompey, the owner of Zoning Solutions LLC stated he would like to apologize if anything was done incorrectly by their company. The current village point of contact, Beth, resigned from Zoning Solutions on Saturday, and Zoning Solutions would like to remain in contract with the Village of Lawton.
 - C. Doug Lawrence, the president of the LYSBBB program stated they have finished registration for the year, and are at over 200 kids for the year. He stated that the program is planning to host a couple all star tournaments in June, and they are looking into their facility hosting fall ball tournaments for a few travel teams.

VII. Communications and Correspondence

- A. Village Manager Hackenberg stated that Blueberry Hill is hosting a chili cookoff on February 26th at 3:00PM, and all are welcome to bring a submission. Submissions are due by 2:30pm that day.

VIII. Public Hearing:

- A. Peterson made a motion to set a public hearing for February 24, 2026 to approve FY Budget for March 1, 2026-June 30, 2026, seconded by Tanis. A unanimous roll call vote approved the motion. Public Hearing set.

IX. Old Business: None.

VII: New Business:

- A. President Appleby brought Resolution 01-2026 to the floor for discussion this resolution would terminate our contract with Zoning Solutions, as our point of contact is no longer with the company. Peterson recommended that the village council table this motion and meet with both parties to determine the council's best course of action between them. There being no motion, the item will be tabled until the meeting on February 24th.
- B. President Appleby brought the Special Use Permit for Pin High Golf Course to the floor for discussion. Trustee Peterson reviewed the discussion Planning commission is recommending council approve this permit. E. Dudek made a motion to approve the Special Use Permit, seconded by Peterson. A roll call vote approved the motion.
- C. Village Manager Hackenberg reviewed the current projected four-month transition budget for the public hearing next meeting, answering council questions, and taking comments council had on his proposed budget.

X. Board, Committee, and Staff Reports:

- A. Village Manager Hackenberg reported he met with Market One to discuss potential projects in the village. He stated last week he went out to Washington D.C. with the MRWA to discuss USDA funding. Hackenberg reported that he did meet with New Growth Group, and they requested one last set of paperwork, at which point, we should receive our MEDC funding. Hackenberg also reviewed a housing grant he is looking into with CBDG. Hackenberg reported that later this week he and Paul Harvey are going to look at the CIP for replacing lead pipes in the village. Village Manager Hackenberg also reported he is meeting with AFT and the Van Buren Conservation District for a potential household hazardous waste session to be hosted at AFT. Village Manager Hackenberg reported the Antwerp Township ZBA meeting to discuss the police training grounds has been postponed to February 26th. The Village attorney would like the village to consider beginning the annexation process instead. The council would like to know what the cost would be to just annex the property into the Village. MEC contacted our GIS person at Wightman to get access to our Water and Sewer information, and he is are trying to find out why.

- B. Village Manager Hackenberg reported that for the month of January the DPW focused on snow plowing and hauling, and shutting off water services for frozen pipes.
- C. Clerk Rathbun Reported that the Village is down to 3 or 4 rental inspections that are out of compliance and we are waiting on hearing back whether the certified letters have been delivered to each of these owners.
- D. Chief Cordes stated that arrests were down for January, and traffic stops were down, however assisting stuck vehicles and accidents were up. Sick leave was up a little bit, and calls for service were fairly general, the police also had lots of assist calls. Cordes stated the homicide case should go to court sometime in March. He stated that the audit for the police department was done with 100% compliance. Chief Cordes reported some tech issues with the vehicles and he has been in touch with the county IT department to look into new modems. He reported that the Police Department copier is down, and they no longer make the parts to replace it so they are looking at a new copier.
- E. Peterson Reported that the Planning Commission met, and they reviewed the special use permit for Pin High, as well as the Site Plan for HS fleet, both of which they approved.
- F. G. Dudek reported that the DDA met, and Heather Shannon has already lined up 3 food trucks for each date, and they plan to have them every other Tuesday in the summer.
- G. E. Dudek Reported that the Fireboard met and they have switched their budget like the village.
- H. Rathbun reported that the Library Board met, switched their budget to align with the Village, and appointed in a new member, Jessica Conte.

VIII: Council Comments:

- A. President Appleby wanted to thank the DPW for the long hours they worked with all the snow, and moving their schedules to come in at 4am or sometimes 2am to move the snow, and work through the broken equipment.
- B. Turner wanted to ask Village Manager Hackenberg to line everything up with the State for the Memorial Day Parade.
- C. Raber asked spending and payroll questions.

- XI. Adjournment:** Turner moved, with support from Tanis to adjourn the Village Council Meeting at 8:35p.m. Next regular council meeting to take place on February 24th, 2025.

Respectfully Submitted by,

Brittany Rathbun
Village Clerk

Village of Lawton
NOTICE OF PUBLIC HEARING
Fiscal Year 2026 Transition Budget

PUBLIC NOTICE IS HEREBY GIVEN, in accordance with Michigan Compiled Laws 15.261-15.275 and 141.411-141.415, that the VILLAGE OF LAWTON will hold a PUBLIC HEARING on Tuesday, February 24, 2026 at 7:00 PM, in the Council Chambers at Village Hall, 125 S Main Street, Lawton, Michigan.

The purpose of this public hearing is to hear public comment on the proposed budget for Fiscal year 2026 Transition Budget for the months of March through June. The property tax millage rate proposed to support the proposed budget will be a subject of this hearing. Citizens attending this hearing have the right to provide written and oral comments regarding the proposed budget. A copy of the entire proposed budget is available for public inspection after February 13, 2026 during regular business hours at Lawton Village Hall.

Written correspondence for the hearing may be addressed to: The Village of Lawton, PO Box 367, Lawton, MI 49065. This notice is given in compliance with Act No. 267 of the Public Acts of Michigan, 1976. Special accommodations for persons with handicapping conditions who plan to attend the meeting will be provided if such persons will contact the Village of Lawton office at 269.624.6407 in advance of the meeting.

Dated: February 11, 2026

Brittany Rathbun
Lawton Village Clerk

**VILLAGE OF LAWTON
COUNTY OF VAN BUREN
STATE OF MICHIGAN**

RESOLUTION NO. 03-2026

**VILLAGE OF LAWTON GENERAL APPROPRIATIONS ACT FOR EXTENDED FISCAL
YEAR 25 / 26**

**RESOLUTION ADOPTING THE EXTENDING FISCAL YEAR 2025 / 2026 BUDGET
MARCH 1, 2025 TO FEBRUARY 28, 2026**

At a regular meeting of the Village Council for the Village of Lawton, Michigan, held virtually from the Lawton Village Hall in Lawton, Michigan, on the 24th of February 2026, at 7:00 p.m.

PRESENT:

ABSENT:

The following Resolution was offered by Councilperson _____, supported by Councilperson _____.

RESOLUTION

A RESOLUTION ADOPTING THE EXTENDED FISCAL YEAR 2025/26 BUDGET FOR THE VILLAGE OF LAWTON; APPROPRIATING THE AMOUNTS NECESSARY FOR MUNICIPAL PURPOSES; PROVIDING FOR THE LEVY OF THE AMOUNT NECESSARY TO BE RAISED BY AD VALOREM TAXES UPON REAL AND PERSONAL PROPERTY FOR MUNICIPAL PURPOSES; IN ACCORDANCE WITH THE UNIFORM BUDGETING AND ACCOUNTING ACT (MCL 141).

WHEREAS, pursuant to the Uniform Budgeting and Accounting Act, P.A. 2 of 1968, as amended (the "Act"), the Village is required to pass a general appropriations act; and

WHEREAS, The Village Manager, acting as the Chief Administrative Officer of the Village of Lawton has prepared and presented a budget to commence March 1, 2026, and to expire June 30, 2026, and;

WHEREAS, The Village of Lawton did hold a Public Hearing on the proposed Extended Fiscal Year 2025 Budget, with proper notification to the public to solicit comments, and;

WHEREAS, the Village Council has given due consideration to the proposed Annual Appropriations Bill, the operational requirements of the Village, the proposed millage levies, the proposed Fee and Fine Schedule and the comments made at the public hearing, and

WHEREAS, it is necessary to provide for the implementation, operation and periodic adjustment of this act;

NOW THEREFORE BE IT RESOLVED that the proposed budget document as attached as Exhibit A and presented by the Village Manager, be adopted by fund, and the Village Manager is hereby authorized to make expenditures and amendments provided for in said budget, provided such expenditures are made in accordance to the General Village Charter and Policies, and:

EXHIBIT A:

	Revenue	Expenses
General Fund	400,975	400,815
Major Streets	68,000	15,485
Local Streets	25,000	9,325
Municipal Streets	123,500	112,725
Downtown Development Authority	7,700	6,200
Water/Sewer Fund	436,700	359,790
Motor Pool	65,000	47,360
Library	114,309	107,934
TOTAL REVENUES/EXPENSES	1,241,184.00	1,059,634.00

THIS RESOLUTION, is hereby approved by roll call vote:

YEAS: Council Members:

NAYS: Council Members:

ABSTAIN: Council Members:

ABSENT: Council Members:

ADOPTED this 24th day of February 2026.

VILLAGE OF LAWTON

BY: _____
Josh Appleby, Village President

BY: _____
Brittany Rathbun, Village Clerk

CERTIFICATION

I, Brittany Rathbun, the duly appointed Clerk of the Village of Lawton, do hereby certify that the foregoing is a true and complete copy of a Resolution adopted by the Lawton Village Council at a regular meeting held February 24, 2026, in compliance with the Open Meetings Act, Act No. 267 of the Public Acts of Michigan, 1976, as amended, the minutes of the meeting were kept and will be or have been made available as required by said Act.

VILLAGE OF LAWTON

BY: _____
Brittany Rathbun, Village Clerk

**VILLAGE COUNCIL
VILLAGE OF LAWTON
VAN BUREN COUNTY, MICHIGAN**

(Ordinance No. 01-2026)

At a regular meeting of the Village Council for the Village of Lawton held at _____ on _____, 2026 and commencing at 7:00 p.m., the following ordinance was offered for adoption by Councilmember _____ and was seconded by Councilmember _____:

AN ORDINANCE TO CHANGE THE VILLAGE FISCAL YEAR BY ENACTING A NEW SECTION 32.20 OF CHAPTER 32 OF THE CODE OF ORDINANCES FOR THE VILLAGE OF LAWTON

THE VILLAGE OF LAWTON (the "Village) ORDAINS:

Article 1. Enacting of Section 32.20 Section 32.20 of Chapter 32 of the Code of Ordinances of Village of Lawton is enacted as follows:

§ 32.20 FISCAL YEAR

Commencing July 1, 2026, the fiscal year for the Village shall commence July 1 of each year.

Article 2. Repealer.

Any other ordinances or parts of ordinances in conflict with this Ordinance are repealed to the extent of any such conflict.

Article 3. Effective Date.

This Ordinance is effective upon its publication in the manner required by law.

The vote regarding the adoption of this ordinance was as follows:

YEAS: _____

NAYS: _____

ABSENT: _____

ORDINANCE NO. _____ DECLARED ADOPTED.

Josh Appleby, President

Brittany Rathbun, Clerk

CERTIFICATION

I, Brittany Rathbun, the Clerk of the Village of Lawton, hereby attest that the foregoing is a true and accurate copy of an ordinance adopted by the Village Council of the Village of Lawton at a meeting of the Village Council called and held in accordance with the required statutory procedures on the date first specified above.

Brittany Rathbun, Clerk

Adoption:
Publication:
Effective:

**VILLAGE OF LAWTON
COUNTY OF VAN BUREN, STATE OF MICHIGAN**

RESOLUTION NO. 04-2026

**A RESOLUTION TO VACATE A PUBLIC RIGHT-OF-WAY
LOCATED IN LOVE'S SECOND ADDITION TO THE VILLAGE OF LAWTON**

At a regular meeting of the Village Council of the Village of Lawton, Van Buren County, Michigan, held at the Village Hall on the 24th day of February, 2026, at 7:00 p.m.

PRESENT: Appleby, E. Dudek, G. Dudek, Tanis, Turner, Peterson, Raber

ABSENT: _____

WHEREAS:

The Village of Lawton is authorized pursuant to the Michigan Land Division Act, Public Act 288 of 1967, as amended, and other applicable laws, to vacate public streets and rights-of-way within the Village; and

The Village Council has determined that a portion of public right-of-way described below is no longer required for public use; and

Notice of intent to vacate said right-of-way was provided and a public hearing was held in accordance with Michigan law; and

The Village Council finds that the vacation of said right-of-way will not adversely affect the public health, safety, or welfare.

NOW, THEREFORE, BE IT RESOLVED THAT:

The Village Council of the Village of Lawton hereby vacates and discontinues the following described public right-of-way:

PART OF THE NORTHWEST QUARTER OF SECTION 33, TOWN 3 SOUTH, RANGE 13 WEST, DESCRIBED AS BEGINNING AT A POINT ON THE SOUTH LINE OF FOURTH STREET, BEING 66.00 FEET SOUTHERLY OF THE NORTH LINE OF SAID STREET, WHICH IS WEST 33.00 FEET FROM THE WEST LINE OF BLOCK 5 OF LOVE'S SECOND ADDITION TO THE VILLAGE OF LAWTON, SAID BEGINNING POINT BEING THE NORTHEAST CORNER OF LOT 7, BLOCK 8 OF BREESE'S ADDITION TO SAID VILLAGE; THENCE EAST ALONG SAID SOUTH LINE OF FOURTH STREET, 115.00 FEET; THENCE SOUTH PARALLEL WITH THE WEST LINE OF SAID LOVE'S SECOND ADDITION 363.00 FEET TO THE CENTER LINE OF WASHINGTON

STREET; THENCE WEST ALONG SAID CENTERLINE 115.00 FEET TO A LINE WHICH IS 33.00 FEET WEST OF AND PARALLEL TO THE WEST LINE OF SAID BLOCK 5, SAID LINE BEING THE EAST LINE OF SAID BREESE'S ADDITION; THENCE NORTH ALONG THE LAST DESCRIBED LINE 363.00 FEET TO THE POINT OF BEGINNING.

Upon adoption of this Resolution, all public rights in the vacated right-of-way shall cease, except for any existing public utility easements or as otherwise reserved by the Village.

The Village Clerk is authorized and directed to record this Resolution with the Van Buren County Register of Deeds.

Motion by _____

Second by _____

Yeas: _____

Nays: _____

Absent: _____

Joshua Appleby,

Village President

Brittany Rathbun

Village Clerk

WARRANTY DEED
STATUTORY FORM
FOR INDIVIDUALS

LIBER 836 PAGE 873

LHT 80-45-475-027-20

KNOW ALL MEN BY THESE PRESENTS: That

DONALD W NOWAK A SINGLE MAN

whose street number and postoffice address is

806 EAST FOURTH ST. LAWTON, MI

Conveys and warrants

to MANUEL L PRATT JR AND GLORIA F. MARSHALL, as joint tenants
with full rights of survivorship
5816 CHOPIN. DETROIT, MI

whose street number and postoffice address is

the following described premises situated in the
and State of Michigan, to-wit:

VILLAGE of LAWTON County of VAN BUREN

PART OF THE NORTHWEST QUARTER OF SECTION 33. TOWN 3
SOUTH, RANGE 13 WEST, DESCRIBED AS BEGINNING AT A
POINT ON THE SOUTH LINE OF FOURTH STREET, BEING 66.00
FEET SOUTHERLY OF THE NORTH LINE OF SAID STREET, WHICH
IS WEST, 33.00 FEET FROM THE WEST LINE OF BLOCK 5
OF LOVE'S SECOND ADDITION TO THE VILLAGE OF LAWTON,
SAID BEGINNING POINT BEING THE NORTHEAST CORNER OF
LOT 7, BLOCK 3 OF BREESE'S ADDITION TO SAID VILLAGE;
THENCE EAST ALONG SAID SOUTH LINE OF FOURTH STREET,
115.00 FEET; THENCE SOUTH PARALLEL WITH THE WEST LINE
OF SAID LOVE'S SECOND ADDITION 363.00 FEET TO THE
CENTER LINE OF WASHINGTON STREET; THENCE WEST ALONG
SAID CENTERLINE, 115.00 FEET TO A LINE WHICH IS
33.00 FEET WEST OF AND PARALLEL TO THE WEST LINE
OF SAID BLOCK 5, SAID LINE BEING THE EAST LINE OF
SAID BREESE'S ADDITION; THENCE NORTH ALONG THE LAST
DESCRIBED LINE. 363.00 FEET TO THE POINT OF BEGINNING.

RECORDED

FEB 10 11 24 AM '88

Mark A Smith
VAN BUREN CO
REGISTER OF DEEDS

829-A2-

59-48

for the sum of FIFTY FOUR THOUSAND AND NO/100
(\$***54,000.00*)
subject to ALL RECORDED CONDITIONS, RESTRICTIONS, EASEMENTS AND
LIMITATIONS UPON THE USE OF THE PREMISES, IF ANY.

Dated this 8 day of FEBRUARY 19 88

Signed and Sealed in presence of
Joan M. Telfer
Joan M. Telfer
Olana S. Gunn
Olana S. Gunn

Signed and Sealed:
Donald W. Nowak (L.S.)
DONALD W NOWAK (L.S.)
(L.S.)
(L.S.)

STATE OF MICHIGAN
COUNTY OF KALAMAZOO ss. _____ (L.S.)

The foregoing instrument was acknowledged before me this *(1) 8 day of FEBRUARY 19 88
by *(2) DONALD W NOWAK A SINGLE MAN

*(3) *Joan M Telfer*
JOAN M TELFER
Notary Public, KALAMAZOO County, Michigan

My Commission expires 4-1-90 19 _____

*Note: (1) Insert date (2) Insert name of person(s) acknowledged (grantor) *(3) signature of person taking acknowledgment

I certify that County of Van Buren, Michigan neither the state nor any person holds a tax lien or lien, and that all taxes levied for the five calendar years preceding the date of this instrument have been paid, except that if checked here this certificate does not cover taxes for the most recent year because the delinquent tax roll for same is not available.

STATE OF MICHIGAN REAL ESTATE TRANSFER TAX
Dept. of Taxation FEB 10 '88 58.40
88.10801

1. Marital status of each male grantor must be indicated.
2. The name of each person who signs this instrument shall be legibly printed, typewritten or stamped upon such instrument immediately beneath the signature of such person.

the notarial act is performed outside the State of Michigan, the acknowledgment must show the rank or title and serial number, if any, of the person taking the acknowledgment. The official seal of the person performing the notarial act outside the State of Michigan should be affixed to the deed.

Drafted by: TRANSAMERICA TITLE INSURANCE CO
Business address: JOAN M. TELFER
104 W CORK ST., KALAMAZOO, MI

After reporting return to: 3651 02/10 0102 01DEEDS 5.00

LOVES Second Addition
T.O.
Village of Lawton

I hereby certify that this plat is a correct copy of the plat now on record in the Register of Deeds office being made under the supervision of the Auditor General by tracing the plat on record and affixing thereto a carefully compared copy of the dedication and certificates
Dated this 14th day of March 1910

John B La Lountain
Clerk Aud. Gen Dept.

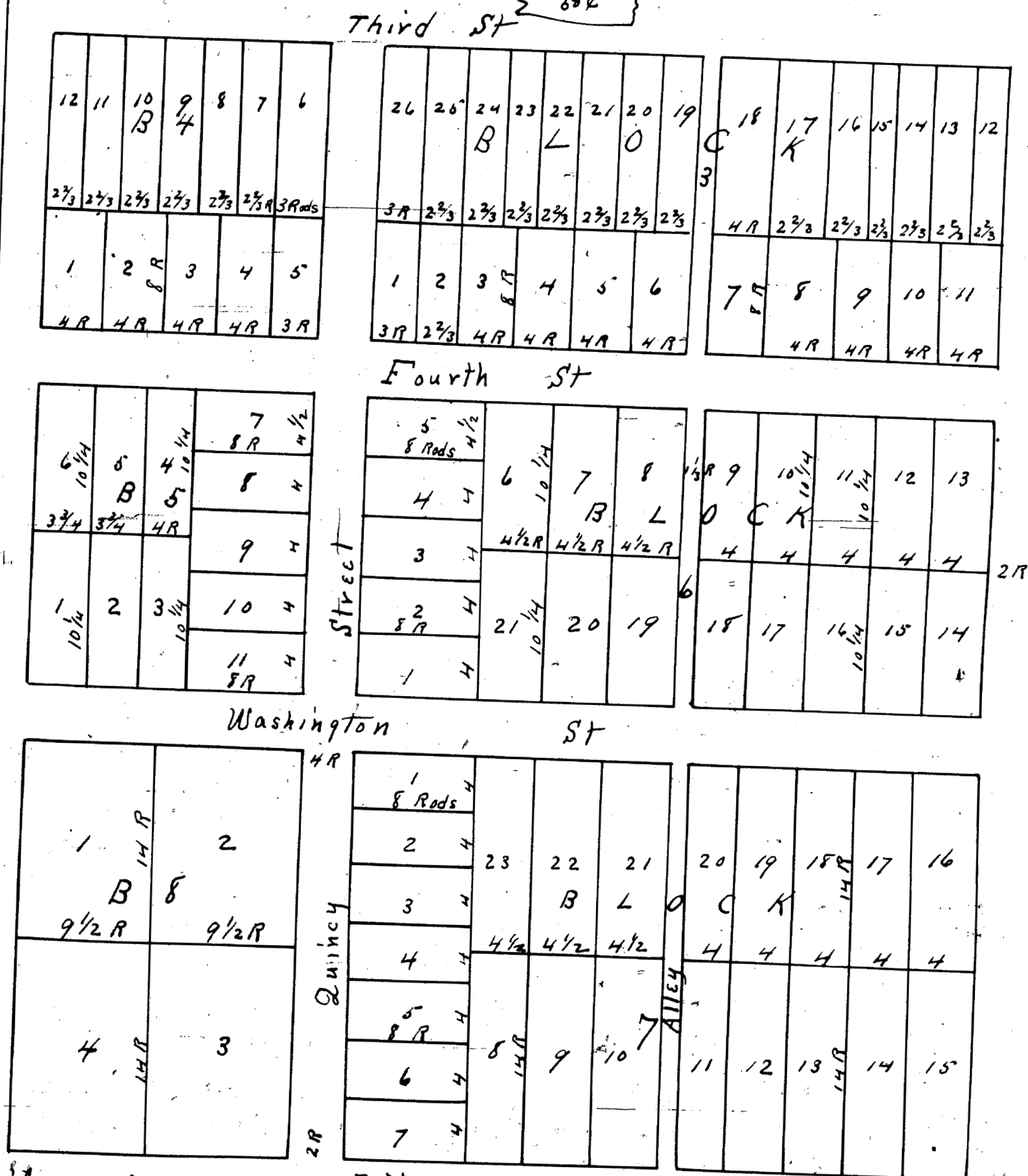
Loves 2nd Addition } Received for record Oct 12th 1868 at 10 O'clock A.M.
to } E R Hill Register
Village of Lawton } Know all men by these presents that I Edwin Love of the County of Van Buren State of Mich do hereby lay out and record the following described land according to the accompanying plat, to wit commencing in the east and west quarter line of Section thirty three in Town Three South Range thirteen West at a point thirty two rods East from the quarter post in the West line of said section 33 and running thence east along said quarter line sixty eight rods or to the west line of land owned by Dudley Thornton thence along said Thornton West

line N 3 1/2° W to the center of Third Street or to the fourth East corner of land addition to the Village of Lawton thence along the center of Third Street or along the south line of said Addition S 86 1/2° W sixty eight rods or to the east line of land belonging to school Dist No Eight thence S 3 1/2° E parallel with the West line of section to the place of beginning the said land has been surveyed and platted into blocks and lots as are represented in the accompanying plat and the whole to be known as Loves second addition to the Village of Lawton the streets and alleys are given to the public to be used as highways forever In whereof I have hereunto set my hand and seal on this 14 day of Sept in the year of our Lord A.D.

In presence of Charles E Wright
Mrs L Lawton

US DEPT OF THE INTERIOR
E. P. R.
14 Sept 1868

Edwin Love



State of Mich } ss.
County of Van Buren } On this the 14th day of Sept in the year of our Lord one thousand eight hundred and sixty eight personally appeared before me a Notary Public in and for said County of Van Buren Edwin Love to me personally known to be the person signing the above instrument and acknowledged he did the same of his own will and accord
Charles D Lawton Notary Public

**VILLAGE OF LAWTON
COUNTY OF VAN BUREN
STATE OF MICHIGAN**

RESOLUTION NO. 05-2026

**A RESOLUTION AUTHORIZING THE EXECUTION OF THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE VILLAGE OF LAWTON AND THE VILLAGE EMPLOYEES REPRESENTED BY
TEAMSTERS STATE, COUNTY AND MUNICIPAL WORKERS LOCAL 214**

At a regular meeting of the Village Council for the Village of Lawton, Michigan, held at Lawton Village Hall in Lawton, Michigan, on the 24th day of February 2026, at 7:00 p.m.

The following Resolution was offered by Councilperson _____ and supported by Councilperson _____.

WHEREAS, the Village of Lawton is authorized to enter into collective bargaining agreement pursuant to the Michigan Public Employment Relations Act (PERA), Act 336 of 1947 esq.; and

WHEREAS, the Village and Employees represented by the Teamsters Workers, Local 214 have met and conferred regarding salary and benefits and have come to an agreement on a new fair and equitable package of compensation; and

WHEREAS, the members of the Employees represented by the Teamsters State, County and Municipal Workers, Local 214 have voted in favor of entering into the new Agreement; and

NOW, THEREFORE, BE IT RESOLVED, by the Lawton Village Council, as follows:

1. That the Agreement with the Employees represented by the Teamsters State, County and Municipal Workers, Local 214, has been ratified, with an effective date beginning at 11:59 p.m. of Council ratification through February 28, 2030.
2. That the Village Manager is hereby authorized and directed to implement the provisions of the Agreement.
3. That the President is hereby authorized and directed to execute the Agreement on behalf of the Village Council.

PASSED, APPROVED, AND ADOPTED on this 24th day of February, by the Village Council of the Village of Lawton, State of Michigan

YEAS: Council Members:

NAYS: Council Members:

ABSTAIN: Council Members:

ABSENT: Council Members:

ADOPTED this 24th day of February 2026.

VILLAGE OF THE VILLAGE OF LAWTON

BY: _____

Josh Appleby, President

BY: _____

Brittany Rathbun, Village Clerk

CERTIFICATION

I, Brittany Rathbun, duly appointed Clerk of the Village of Lawton, do hereby certify that the foregoing is a true and complete copy of a Resolution adopted by the Lawton Village Council at a regular meeting held on February 24th, 2026 in compliance with the Open Meetings Act, Act No. 267 of the Public Acts of Michigan, 1976, as amended, the minutes of the meeting were kept and will be or have been made available as required by said Act.

VILLAGE OF LAWTON

BY: _____

Brittany Rathbun, Village Clerk