

VILLAGE OF LAWTON
COUNTY OF VAN BUREN
STATE OF MICHIGAN

RESOLUTION NO. 05-2026

**A RESOLUTION AUTHORIZING THE EXECUTION OF THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE VILLAGE OF LAWTON AND THE VILLAGE EMPLOYEES REPRESENTED BY
TEAMSTERS STATE, COUNTY AND MUNICIPAL WORKERS LOCAL 214**

At a regular meeting of the Village Council for the Village of Lawton, Michigan, held at Lawton Village Hall in Lawton, Michigan, on the 24th day of February 2026, at 7:00 p.m.

The following Resolution was offered by Councilperson E. Dudek and supported by Councilperson Peterson.

WHEREAS, the Village of Lawton is authorized to enter into collective bargaining agreement pursuant to the Michigan Public Employment Relations Act (PERA), Act 336 of 1947 esq.; and

WHEREAS, the Village and Employees represented by the Teamsters Workers, Local 214 have met and conferred regarding salary and benefits and have come to an agreement on a new fair and equitable package of compensation; and

WHEREAS, the members of the Employees represented by the Teamsters State, County and Municipal Workers, Local 214 have voted in favor of entering into the new Agreement; and

NOW, THEREFORE, BE IT RESOLVED, by the Lawton Village Council, as follows:

1. That the Agreement with the Employees represented by the Teamsters State, County and Municipal Workers, Local 214, has been ratified, with an effective date beginning March 01, 2026 and going through June 30, 2029.
2. That the Village Manager is hereby authorized and directed to implement the provisions of the Agreement.
3. That the President is hereby authorized and directed to execute the Agreement on behalf of the Village Council.

PASSED, APPROVED, AND ADOPTED on this 24th day of February, by the Village Council of the Village of Lawton, State of Michigan

YEAS: Council Members: G. Dudek, Peterson, E. Dudek, Appleby, Tanis

NAYS: Council Members: Raber

ABSTAIN: Council Members: None.

ABSENT: Council Members: Turner

ADOPTED this 24th day of February 2026.

VILLAGE OF THE VILLAGE OF LAWTON

BY: _____

Josh Appleby, President

BY: _____

Brittany Rathbun, Village Clerk

CERTIFICATION

I, Brittany Rathbun, duly appointed Clerk of the Village of Lawton, do hereby certify that the foregoing is a true and complete copy of a Resolution adopted by the Lawton Village Council at a regular meeting held on February 24th, 2026 in compliance with the Open Meetings Act, Act No. 267 of the Public Acts of Michigan, 1976, as amended, the minutes of the meeting were kept and will be or have been made available as required by said Act.

VILLAGE OF LAWTON

BY: _____

Brittany Rathbun, Village Clerk